

# ***Life Science Workshop for the HR Professional***

2008 Life Sciences Summit

Hilton Long Island/Huntington, Melville, NY

Thursday, June 5, 2008

## **About the 2008 Summit**

The Life Sciences Summit is designed to address issues of strategic importance to the life sciences industry and to generate new business opportunities. The event will feature three main tracks covering a diversity of issues related to New Business Opportunities, Innovation & Technology Development, and building a vibrant Workforce. More than 300 industry executives are expected to attend the program. We are also pleased to bring back two special interest tracks for 2008; Human Resource Professionals developed by Opus Scientific, and Bioscience Professional Development. In addition, the 2008 Summit will host a life sciences Career Fair produced by Naturejobs.

## **HR Workshop Overview**

This three session course provides HR Professionals and recruiters working in the Life Science Industry an exclusive non-scientists view into the science, technology and trends driving the industry. Gain valuable insight into the various industry sectors, departments and people that shape the New York Life Science Industry. Learn how to identify and understand scientific talent including career tracks, academic pathways, transferable skills as well as the mindset of the scientific workforce.

## **Session 1: Life Science Industry Overview**

Discover the science and technology behind the life science industry including biology basics, industry history and current technological trends. Explore the fundamentals of today's major trends including Genomics, Proteomics, Cloning, Stem Cells and Bioethics. Explore the various sectors that define the New York Life Science Industry including biotechnology, pharmaceutical, medical device and diagnostics.

## **Session 2: The Product Development Life Cycle – The People behind the Process**

Explore the product development life cycle including research & development, clinical trials, manufacturing, regulatory affairs, quality control and sales and marketing. Understand the interaction between various departments, the responsibilities of each and how they all play an important role in bringing a product to market. Discover the people that make up each department including their educational background, experience levels, training requirements and career goals.

## **Session 3: Identifying and Understanding Scientific Talent**

Gain a scientist's perspective into career tracks and academic pathways available to today's workforce. Explore transferable skills and how to apply them to your organization's workforce needs. Learn how to attract passive scientific talent and what they really want from a new position. Learn how to build your company brand with the scientific community and establish your talent pipeline. Understand the resources available for efficiently and effectively recruiting scientific talent.

**For more information regarding the Human Resources workshop, contact: Ken Gelfand  
at 631-756-2400 or [ken@opusscientific.com](mailto:ken@opusscientific.com)**

**Registration code is required when registering for the Human Resources Special Interest Track.**

**Please use the following code: HRUIP08**

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Complete conference details: [www.biotech.sunysb.edu/educWork/summit2008](http://www.biotech.sunysb.edu/educWork/summit2008)

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